



UHH/Vogiatzis

STRATEGIC PRINCIPLE OF EQUITY

The University of Hamburg is committed to equity: diversity, equal opportunity, inclusion, and the compatibility of studies, career and family life. Diversity as enrichment visibly shapes our university life. We are fostering an equitable organizational culture and structure, that critically address discrimination.

Our leitmotif, “Innovating and Cooperating for a Sustainable Future in a Digital Age”, also shapes our constructive approach to equity: Sustainability entails the endeavor to shape present societies in a way that meet their legitimate interests while securing and strengthening the scope for future development. Our university...

- ...promotes a pluralistic, diverse academia, is committed to freedom of opinion as bedrock of a democratic society and defends academic freedom.
- ...is committed to supporting individuals in realizing their potential in study, research, teaching, education, and in the university workplace—regardless of their life circumstances, identity, or background. Sensitivity to and a positive engagement with diversity, as well as non-discriminatory conditions for study, research, and work, are fundamental prerequisites.
- ...provides its members with a study, research, and work environment in which they feel a sense of belonging. Participation, appreciation, recognition, and respectful interaction among members are of central importance to us.